

## HEALTH AND SAFETY POLICY STATEMENT

McAllister Group is involved in drain and sewer planned maintenance, cleaning, CCTV pipeline surveys, liquid waste management, sewer mapping, sewer rehabilitation service including Cured in Place Pipelining (CIPP), patch repairs, lateral repairs and manhole rehabilitation using the no dig technologies. We have offices in Northern Ireland and the South East of England and we employ circa 97 employees.

We are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health; fulfilling our legal requirements and other requirements, eliminating hazards and reducing occupational health & safety (OH&S) risks and to continual improvement of the OH&S management system. We are committed to not allowing other business objectives to compromise our health & safety objectives.

As an OHSAS18001:2007 (objective to migrate to ISO45001:2018 in 2019/20) certified organisation, we have an established OH&S management system to deliver the above commitments, with the objective to:

1. Risk assess our activities and produced agreed risk control measures to eliminate and minimise risk.
2. Understanding external and internal requirements and implementing them.
3. Identifying emergency situations, reducing the likelihood of them occurring and preparing for occurrence.
4. Provide training, supervision and information to ensure employees are competent to perform their work safely and efficiently.
5. Providing safe work equipment and safe and healthy working conditions
6. Ensuring that outsourced activities are controlled and that sub-contractors are competent.
7. Ensuring that works on site are planned, and that in adopting sites we ensure coordination, communication, care, custody and control.
8. Reviewing the performance and effectiveness of the OH&S Management System.
9. Delivery of continual improvement through improvement plans and control of non-conformity.

Our employees and others working upon our behalf have a duty to co-operate in the operation of this policy by:

- ✓ Working safely and efficiently.
- ✓ Using the protective equipment provided and by meeting statutory requirements.
- ✓ Reporting incidents that have led or may lead to injury or damages.
- ✓ Adhering to complaint procedures jointly agreed on their behalf for securing a safe workplace.
- ✓ Assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence.

On each site, the Project Manager and Foreman is required to ensure that workers are consulted on arrangements and that the company's procedures are observed. It is the duty of all employees, sub-contractors and their employees to co-operate with McAllister Groups' requirements always.

We communicate our policy and requirements to all persons working on our behalf and interested parties. This policy is displayed on company premises, in offices of any fixed construction sites under our control, presented at induction and made available upon request.

We establish occupational health and safety objectives to achieve this commitment which is regularly monitored by the management team.

We review this policy as part of any change process, lessons learnt / knowledge transfer, post-incident and annually.

Signed on Behalf of McAllister Group,



**Leo McAllister, Managing Director (GB)**  
09<sup>th</sup> July 2019



**Peter McAllister, Managing Director (Ireland)**  
09<sup>th</sup> July 2019